



Announcement Summary

Entity name

SITEMINDER LIMITED

Date of this announcement

Thursday April 14, 2022

The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
New class - code to be confirmed	Unlisted Options - Employee Equity Plan	35,759	14/04/2022

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

SITEMINDER LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ACN

Registration number

121931744

1.3 ASX issuer code

SDR

1.4 The announcement is

New announcement

1.5 Date of this announcement

14/4/2022

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Part 2 - Issue details

2.1 The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

does not have an existing ASX security code ("new class")

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Part 3C - number and type of +securities the subject of this notification (new class) where issue has not previously been notified to ASX in an Appendix 3B

ASX +security code

New class - code to be confirmed

+Security description

Unlisted Options - Employee Equity Plan

+Security type

Other

ISIN code

Date the +securities the subject of this notification were issued

14/4/2022

Will all the +securities issued in this class rank equally in all respects from their issue date?

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

No

Please provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued.

<https://stocknessmonster.com/announcements/sdr.asx-2A1336836/>

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

<https://stocknessmonster.com/announcements/sdr.asx-2A1336836/>

Any other information the entity wishes to provide about the +securities the subject of this notification

The Unlisted Options will vest in three different tranches and will expire four years from the date of grant.

The Exercise Price payable on the exercise of an Option will be:

for Tranche 1: an amount equal to 10% above \$6.48;

for Tranche 2: an amount equal to 15% compound growth above \$7.79 measured over 2 years; and

for Tranche 3: an amount equal to 15% compound growth above \$8.96 measured over 3 years.



Issue details

Number of +securities

35,759

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Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this application, the +securities of the entity will comprise:
(A discrepancy in these figures compared to your own may be due to a matter of timing if there is more than one application for quotation/issuance currently with ASX for processing.)

4.1 Quoted +Securities (Total number of each +class of +securities quoted)

ASX +security code and description	Total number of +securities on issue
SDR : ORDINARY FULLY PAID	271,793,707

4.2 Unquoted +Securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
SDRAO : PERFORMANCE RIGHTS	2,898,629
SDRAG : OPTION EXPIRING 08-NOV-2025 EX \$5.57	335,999
SDRAH : OPTION EXPIRING 08-NOV-2025 EX \$6.69	409,817
SDRAI : OPTION EXPIRING 08-NOV-2025 EX \$7.70	487,351
SDRAJ : OPTION EXPIRING 03-JUN-2029 EX \$1.61	1,000,000
SDRAL : OPTION EXPIRING 21-AUG-2029 EX \$1.61	324,360
SDRAM : OPTION EXPIRING 01-JUL-2030 EX \$3.45	1,710,000
SDRAN : OPTION EXPIRING 02-AUG-2031 EX \$4.19	720,000
SDRAC : OPTION EXPIRING 08-NOV-2023 EX \$5.57	400,000
SDRAF : OPTION EXPIRING 08-MAY-2024 EX \$5.57	1,000,000
New class - code to be confirmed : Unlisted Options - Employee Equity Plan	35,759



Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?

Yes

5.1a Select the number of the applicable exception in Listing Rule 7.2

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